“Together Everyone Achieves More”
ONE TEAM!

Navy Child Development Center &
Home Program Directors’ Training

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Accessibility ***Affordability*** ***Quality***

The Foundation

The Military Child Care Act (1989) laid the foundation for success:

- A system of care options
- Oversight to maintain standards and safety
- Training and improved wages
- Accreditation to improve quality
- Cost sharing to improve affordability

System of Care Options
A Seamless System

- **Military Child Development Program forms a seamless system of child care for six weeks through 12 years of age.**

Navy Central Enrollment Waiting List (CEWL) manages enrollment, placement and waiting list.

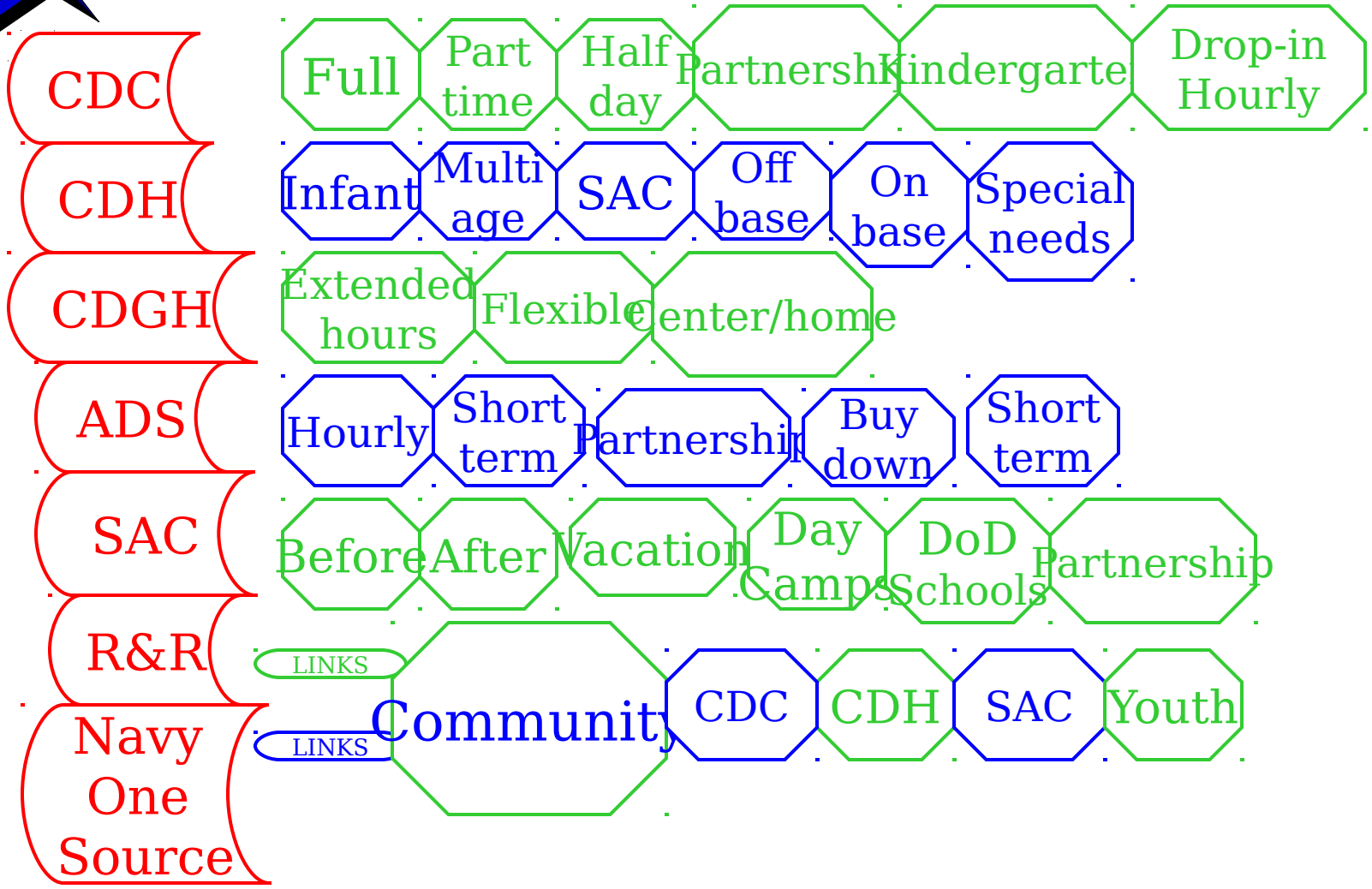
Single point of entry system.

Tier I = Projected Demand: care needed at future (e.g., unborn, PCS, etc.)

Tier II = Excess Demand: care needed immediately that the installation does not have capacity to support

Tier III = Preference Care: Navy has provided viable space however, parent prefers different option (e.g., home care over center based care

System of Care Options



Accessibility *Affordability* *Quality*

System of Care Options
Child/Youth Programs
Scope

Child Development Centers (CDC)

- 124 Facilities
- 81 Programs
- 14,203 Spaces

Child Development Homes (CDH)

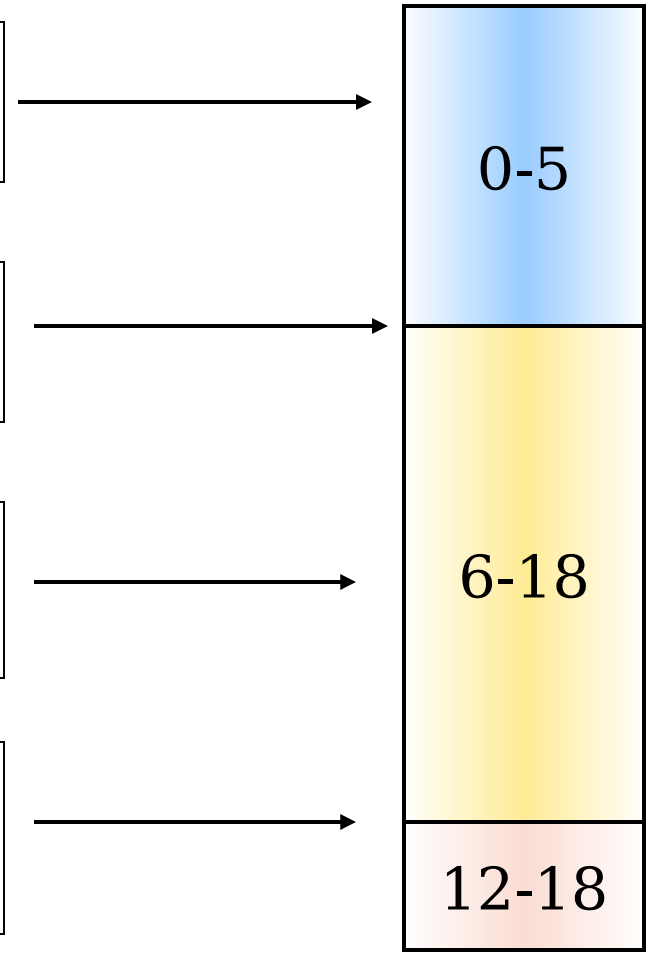
- 395 Providers
- 79 Programs
- 20,130 Spaces

School-Age Care (SAC)

- 103 Facilities
- 85 Programs
- 12,441 Spaces

Youth Programs

- 103 Facilities
- 69 Programs
- 60,000 – 70,000 patrons/year



Oversight to Maintain Standards and Safety

DOD certification:

- Equivalent to state licensing
- Results from standards and inspections
  - Unannounced inspections
  - Fix * Waive * Close
- Accountability, top to bottom

Bottom Line…can't operate without a DOD certificate

Training and Improved Wages

Quality care comes from quality people ~ Training creates quality people.

- Abuse awareness and training are essential
- Training modules create consistent learning
- Comparable training for CDC, CDH, SAC, and Youth
- Training connects performance to wages
- Training is mandatory – “Up or out” policy
- Turnover rates respond to training and wages

Accreditation to Improve Quality

Meeting national accreditation standards is key to long-term quality.

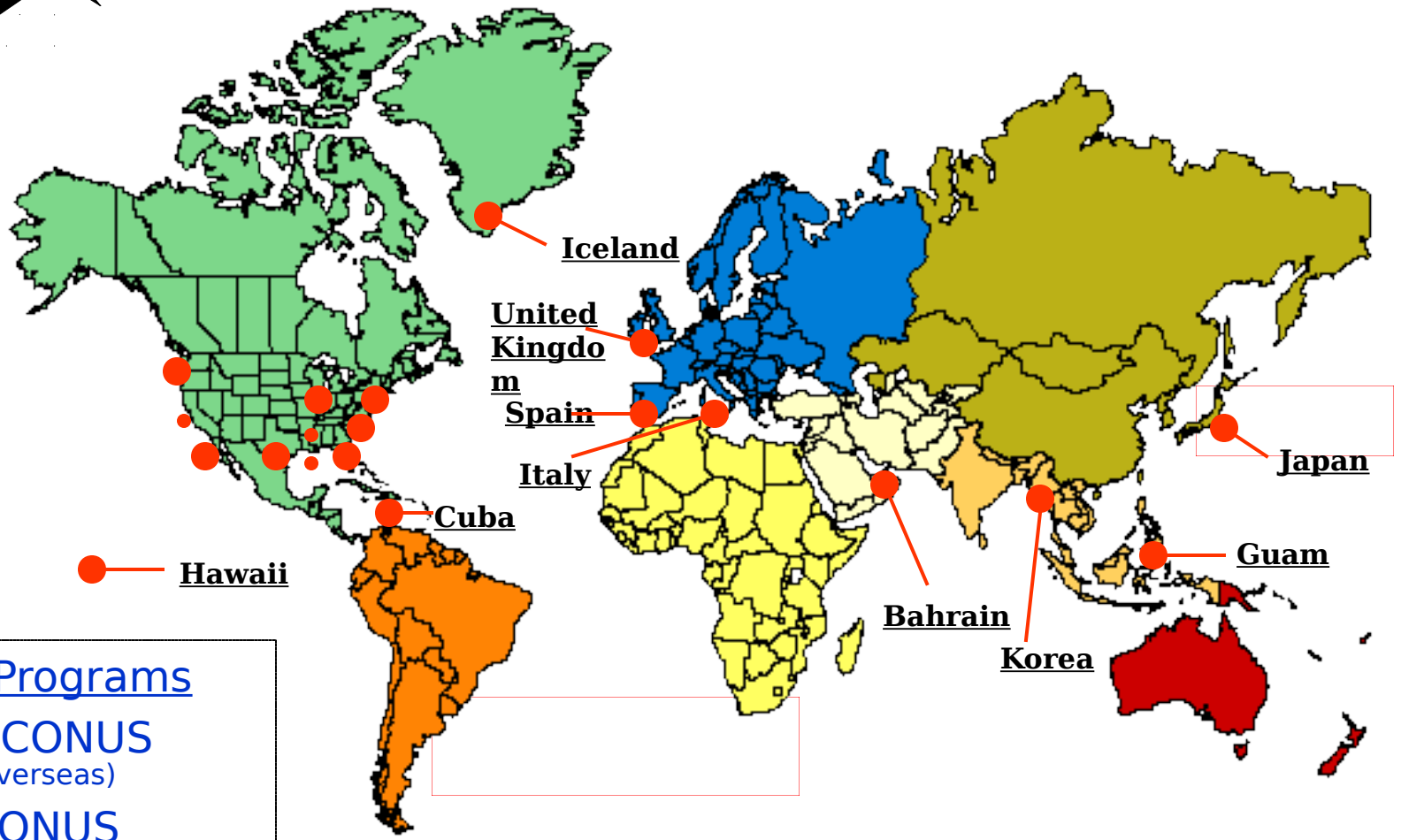
- National Accrediting Agencies:
  - CDC: National Association for the Education of Young Children (NAEYC)
  - SAC: National Afterschool Association (NAA)
  - CDH: National Association for Family Child Care (NAFCC)
- National Affiliation:
  - Youth/SAC: Boys and Girls Club of America (B&GCA) Core Programs

Cost Sharing to Improve Affordability

Strive for a single child and youth organization

- Eliminates redundancies
- Improves services
- Maximizes resources

ONE TEAM
World-wide Programs



Programs

- OCONUS (overseas)
- CONUS (stateside)

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